**Organizational Work of a Ruling Communist Party**

**June 2021**

Recently, the Central Committee of the Communist Party of XXXX issued the "Regulations on the Organizational Work of the Communist Party of XXXX" (hereinafter referred to as the "Regulations") and issued a notice requiring all regions and departments to conscientiously follow and implement them.

The notice pointed out that the strength of the Party comes from its organization, and strict organization is the glorious tradition and unique advantage of the Party.

Guided by Marxism and Leninism ……for a New Era, the Regulations implement the general requirements for Party building in the new era and the Party's organizational line in the new era, and comprehensively regulate the Party's organizational work. It is the basic guideline for doing a good job in the Party's organizational work in the new era.

The formulation and implementation of the Regulations are of great significance for upholding and strengthening the Party's overall leadership over organizational work, promoting the scientific, institutionalized and standardized organizational work, and comprehensively improving the quality of organizational work.

The notice requires that Party committees (Party groups) at all levels should take the study and implementation of the "Regulations" as an important political task, do a good job in publicity and interpretation, supervision and inspection, further strengthen the leadership of organizational work, and ensure that the Party Central Committee's major decisions and arrangements on organizational work are implemented. All regions and departments should report important situations and suggestions in the implementation of the "Regulations" to the Party Central Committee in a timely manner.

The full text of the Regulations is as follows.

**Regulations on the Organizational Work of the Communist Party of XXXX**

**(Approved by the Political Bureau of the PARTY Central Committee on April 30, 2021 and issued by the PARTY Central Committee on May 22, 2021)**

Chapter I General Provisions

Article 1 These Regulations are formulated in accordance with the Constitution of the Communist Party of XXXX and relevant laws in order to thoroughly implement Marxism and Leninism …In the New Era, implement the general requirements for Party building in the new era and the Party's organizational line in the new era, promote the scientific, institutionalized and standardized Party organizational work, and improve the quality of the Party's organizational work.

Article 2　 The organizational work of the Party is a practical activity whose main contents are the construction of the Party's organizational system, the construction of the leadership team and the cadre team, the construction of the talent team, and the construction of the Party member team. It is an important guarantee for consolidating the Party's ruling foundation, realizing the Party's overall leadership, and completing all the Party's work. It is the Party's fine tradition and unique advantage in leading the people to continuously win victories in revolution, construction, and reform.

Article 3 The party’s organizational work adheres to the guidance of Marxism-Leninism……….. It takes strengthening the party's long-term governance capabilities, advanced nature and purity as the main line, takes the party's political construction as the overall guide, and focuses on the construction of the organizational system. The party’s organizational work strives to cultivate high-quality cadres who are loyal, clean, and responsible, and strives to gather outstanding talents from all aspects who are patriotic and dedicated, give full play to the role of grassroots party organizations as a fighting fortress and the role of party members as pioneers and models, and provide a strong organizational guarantee for upholding and strengthening the party's overall leadership and upholding and developing socialism with Chinese characteristics.

Article 4 The Party's organizational work shall abide by the following principles:

(1) Upholding the overall leadership of the Party;

(2) Adhere to the organizational line serving the political line;

(3) Adhere to democratic centralism;

(4) Adhere to the Party’s mass line;

(5) Adhere to the principle that the Party manages cadres and talents;

(6) Adhere to the principle of both moral integrity and ability, give priority to moral integrity, and appoint people on the basis of merit;

(7) Adhere to the full coverage of Party organizations and Party work;

(8) Adhere to seeking truth from facts and being fair and just;

(9) Adhere to laws, regulations and scientific norms.

Chapter II Leadership System and Responsibilities

Article 5　 Organizational work shall be implemented under a leadership system in which the Party Central Committee provides centralized and unified leadership, Party committees (Party groups) at all levels provide hierarchical and classified leadership, organization departments are specifically responsible, and relevant parties perform their respective duties and cooperate closely.

The Central Committee of the Party and local Party committees set up Organization Departments, and Party organizations at all levels of Party and government organs, people's organizations, state-owned enterprises and public institutions set up organizational work institutions or full-time positions to be specifically responsible for organizational work.

The Central Organization Department guides the work of organization departments at all levels, and the superior organization departments guide the work of subordinate organization departments.

Article 6　 The Party Central Committee determines the lines, principles and policies for organizational work, formulates important party regulations and normative documents for organizational work, makes decisions on major strategies, major reforms, major initiatives and major issues for organizational work, comprehensively leads the construction of the party’s organizational system, cadre work and talent work, and recommends, nominates and appoints and removes cadres in accordance with relevant regulations.

The Party Central Committee generally holds a national organizational work conference every five years to make comprehensive arrangements for organizational work over a period of time.

Article 7 The local Party committee shall bear the main responsibility for the organizational work in the region. The main responsibilities are:

(1) Implement the Party’s line, principles and policies on organizational work, execute the decisions, arrangements and instructions of the Party Central Committee and higher-level Party organizations on organizational work, formulate Party regulations and normative documents on organizational work within the scope of authority, and study and deploy major issues and important tasks of organizational work in the region;

(2) To lead the work of the Party organizations of the People's Congress, the government, the CPPCC, the supervisory organs, the judicial organs, the procuratorial organs, the people's organizations, etc. at the same level, and to guide, supervise and inspect the work of the lower-level Party organizations in carrying out their organizational work;

(3) Lead the construction of the party's organizational system in the region and strengthen the construction of grassroots party organizations and party members;

(4) Appoint, dismiss and manage cadres in accordance with the authority of cadre management, and recommend important cadres to local state organs, CPPCC organizations, people's mass organizations, state-owned enterprises and public institutions, etc.;

(V) Implement the strategy of strengthening the country through talent, coordinate relevant parties to participate in and promote talent work in the region;

(6) Complete other tasks assigned by the Party Central Committee and higher-level Party organizations.

The Party group’s leadership responsibilities for the unit’s organizational work shall be carried out in accordance with relevant regulations.

Article 8　 The main responsibilities of the Central Organization Department and local Party Committee Organization Departments are:

(1) Under the leadership of the Central Committee of the Party and the Party committee at the same level, they are specifically responsible for implementing the Party’s organizational work lines, principles, policies, decisions and arrangements; formulating and drafting Party regulations and normative documents on organizational work in accordance with their authority and division of labor; and promoting the implementation of organizational systems;

(2) Study important theoretical and practical issues in organizational work, put forward policy recommendations for improving institutional mechanisms, and provide reference for decision-making by the Party Central Committee and the Party committee at the same level;

(3) Responsible for the construction of the party's organizational system and strengthening the construction of grassroots party organizations and party members;

(4) To be responsible for the unified management of cadre work and cadre teams, and to be responsible for the specific work related to the construction of the leadership team in accordance with the cadre management authority and division of labor;

(V) Responsible for guiding and coordinating talent work and providing liaison services for talents;

(6) To be responsible for the unified management of civil servants' work;

(VII) To be responsible for the unified management of the work of retired cadres;

(8) To manage the Office of the Organization and Staffing Committee in a unified manner;

(IX) Complete other tasks assigned by the PARTY Central Committee and the Party Committee at the same level.

Chapter III Construction of the Party's Organizational System

Article 9: Adhere to the Marxist principles of party building, improve the organizational system to maintain the party's centralized and unified leadership, improve the organizational system that is connected from top to bottom and has strong execution, achieve full coverage of party organizations and party work, and continuously enhance the party's political leadership, ideological guidance, mass organization, and social appeal.

Article 10:　 Establish and improve Party organizations at all levels and of all types in accordance with the provisions of the Party Constitution, forming a strict organizational structure that extends vertically and horizontally, including the Party’s central organization, local organizations, and grassroots organizations, and covers the Party’s disciplinary inspection organs, the Party’s working organs, and Party groups.

To adapt to the development and changes of the situation and tasks, timely adjust and optimize the setting of party organizations. Institutions temporarily established to perform certain tasks can establish temporary party organizations in accordance with relevant regulations. Unless otherwise provided, the affiliation of grassroots party organizations shall generally be standardized and straightened out in accordance with the principle of local management.

Article 11 The Central Committee of the Party, the Political Bureau of the Central Committee, and the Standing Committee of the Political Bureau of the Central Committee are the brain and center of the Party's organizational system, setting the direction, planning the overall situation, formulating policies, and promoting reforms in advancing the cause of socialism with Chinese characteristics. We must uphold and improve the Party's leadership system, improve the leadership system of the Party Central Committee over major work, improve the mechanism for promoting the implementation of the decisions and arrangements of the Party Central Committee, and strictly implement the system of reporting to the Party Central Committee.

Article 12 The local Party committee shall play a leading role in taking overall charge and coordinating all parties in the region, comprehensively lead the economic and social development of the region, be fully responsible for the Party building in the region, and perform the duties of setting the direction, managing the overall situation, making decisions, and ensuring implementation. Adhere to and improve the work system of the local Party organization, improve the deliberation, decision-making and supervision mechanism, enhance the overall function, improve the leadership level, and build the local Party organization into a strong organization that resolutely obeys the command of the Party Central Committee, has strict management, strong supervision, a united team, and a pure atmosphere.

Article 13 The grassroots organizations of the Party are the Party’s battle fortresses in the grassroots organizations of society and the foundation of all the Party’s work and combat effectiveness. Adhere to the clear orientation of focusing on the grassroots, focus on improving organizational strength, vigorously strengthen the construction of grassroots Party organizations in enterprises, rural areas, government agencies, schools, hospitals, research institutes, street communities, social organizations, etc., promote innovation in organizational settings and activities, enhance the political functions of Party organizations, select and appoint strong leaders of Party organizations, and build grassroots Party organizations in various fields into strong battle fortresses that publicize the Party’s propositions, implement the Party’s decisions, lead grassroots governance, unite and mobilize the masses, and promote reform and development.

The Party branch is the basic organization of the Party and the basic unit for the Party organization to carry out its work. Comprehensively promote the standardization and regularization of Party branches, strengthen basic work, improve basic systems, enhance basic capabilities, implement basic guarantees, and give full play to the responsibilities of Party branches in directly educating, managing, and supervising Party members and organizing, publicizing, rallying, and serving the masses. Party branches with a large number of Party members or with Party members working or living in relatively scattered places should divide into several Party groups in accordance with the principle of facilitating the organization and development of activities.

Article 14　 The Party Group shall play a leading role in the unit and perform the duties of setting the direction, managing the overall situation and ensuring implementation. Adhere to and improve the Party Group's work system, improve work rules and decision-making mechanisms, insist on planning, deploying, promoting and evaluating Party building work and business work together, urge and promote the leadership team of the unit to implement the decisions of the Party Group in a timely and comprehensive manner in accordance with the law and the charter, and ensure that the Party's theories, lines, principles and policies are implemented in the unit.

Article 15: Focusing on building a team of party members with firm beliefs, political reliability, reasonable structure, excellent quality, strict discipline and outstanding roles, we will do a good job in developing party members and educating, managing, supervising and serving party members.

The development of new members should be carried out in accordance with the general requirements of controlling the total number, optimizing the structure, improving the quality, and giving full play to the role, with political standards being placed first, strict procedures and strict checks being implemented to ensure the quality of new members. We should strengthen the construction of the team of active members joining the Party, and strengthen the education and training of candidates for development and probationary members.

Party member education should take the study and implementation of Marxism and Leninism for a New Era as the primary political task, organize and carry out concentrated education within the Party and regular education for Party members, adhere to the combination of organizational training and personal self-study, and guide Party members to not forget their original aspirations, remember their mission, and work tirelessly.

Party member management should strictly manage party membership, organizational relations, collection and use of party dues, daily supervision, and organizational disposal, and strengthen and improve the management of mobile party members. In light of the actual situation of party members in different groups, organizations should guide party members to fully play their vanguard and exemplary roles.

Strengthen internal party incentives, care and support, safeguard the democratic rights of party members, carry out internal party commendations, and do a good job in caring for and serving party members.

Article 16:　 Adhere to democratic centralism, improve the relevant systems for developing inner-party democracy and implementing correct centralization. Adhere to the party congress system, improve the inner-party election system, and implement the term system for party congress representatives and the term system for party organizations at all levels. Establish and improve a complete organizational system including organizational setup, organizational life, organizational operation, organizational management, and organizational supervision, and improve the system for the party committee (party group) to implement the main responsibility of comprehensively and strictly governing the party.

Article 17 Strictly implement the "Several Regulations on Political Life within the Party under the New Situation", adhere to and improve the system of democratic life meetings and organizational life meetings, improve the systems of "three meetings and one lesson", thematic party days, heart-to-heart talks, and democratic evaluation of party members, implement the dual organizational life system for party member leading cadres, develop a positive and healthy political culture within the Party, ensure that the Party's organizational life is regular, serious, and solemn, and constantly enhance its political nature, timeliness, principle, and combativeness, and constantly enhance the Party's ability to purify itself, improve itself, innovate itself, and improve itself.

Article 18 Party organizations at all levels and all Party members must resolutely safeguard General Secretary’s core position in the Party Central Committee and the core position of the entire Party, resolutely safeguard the authority and centralized and unified leadership of the Party Central Committee, insist that individual Party members obey the Party organization, the minority obey the majority, lower-level organizations obey higher-level organizations, and all Party organizations and all Party members obey the Party's National Congress and the Central Committee. Implement the strategic deployment of comprehensive and strict governance of the Party, continuously improve the requirements of organizational discipline, carry out in-depth discipline education, strengthen supervision and inspection of the implementation of organizational discipline, severely investigate and punish violations of organizational discipline, and improve the authority and binding force of discipline, so that orders must be carried out, prohibitions must be stopped, discipline must be strictly enforced, and violations must be investigated.

Chapter IV Cadre Work

Article 19:　 Adhere to the principle of the Party managing cadres, adhere to the principle of both moral integrity and ability, with moral integrity as the priority, adhere to the principle of selecting people from all over the country and appointing people based on their merits, adhere to the standards of good cadres, adhere to the correct orientation of personnel use, coordinate the training of cadre qualities, knowing people, selection and appointment, strict management, and the construction of a positive incentive system, coordinate the construction of leadership teams and cadres, coordinate the construction of cadres in Party and government organs, people's organizations, state-owned enterprises and institutions, and strive to build a high-quality and professional cadre team that is loyal, clean, and responsible.

Article 20: Cadre work shall be managed in a hierarchical and classified manner under the centralized and unified leadership of the Party Central Committee. Party committees (party groups) and their organization departments shall strengthen the unified management of cadre work. According to the division of responsibilities, the characteristics of industry and field attributes, the organization setup and business management system, and the needs of team building, the responsibilities, scope, authority, methods and procedures of cadre management shall be reasonably determined, and the dual management of cadres shall be done well.

Article 21: The construction of leadership teams must put the political construction of the Party first, adhere to high standards and strict requirements, adhere to overall planning and overall promotion, adhere to classified guidance and precise policy implementation, strictly implement democratic centralism, deepen theoretical education, optimize the team structure, enhance overall functions, maintain team stability, improve political judgment, political understanding, and political execution, and strive to forge leadership teams at all levels into a strong leadership collective that faithfully practices Marxism and Leninism for a New Era and firmly implements the decisions and deployments of the Party Central Committee.

Article 22: Establish and improve a quality training system that includes source training, follow-up training, and full-process training, highlight political quality, pay attention to classification and grading, strengthen ideological tempering, political experience, practical training, and professional training, and integrate ideological and theoretical arming, ideal and belief education, knowledge structure improvement, and ability and quality improvement throughout the entire process of cadre growth. Focus on training and cultivating cadres at the grassroots level and in difficult and arduous areas, enhance the spirit of struggle, improve governance capabilities, and enable the majority of cadres to keep up with the pace of development in terms of political literacy, theoretical level, professional ability, and practical skills.

Article 23 Establish and improve a system of knowing affairs and people through daily assessment, classified assessment, and close-range assessment, implement the new development concept, adhere to the correct view of political achievements, distinguish between the good and the bad, reward the good and punish the bad, encourage responsibility, and promote development as basic tasks, optimize the assessment content and assessment indicator system, improve the assessment methods, coordinate the regular assessment, annual assessment, special assessment, and term assessment, understand cadres in an all-round and multi-channel manner, and pay attention to the performance of cadres in major tasks and major struggles. Strengthen the use of assessment results, combine assessment results with cadre selection and appointment, education and training, management supervision, incentives and constraints, accountability and accountability, and promote the formation of a correct orientation of promoting the capable, rewarding the excellent, demoting the mediocre, and eliminating the inferior.

Article 24: Establish and improve a selection and appointment system that prioritizes morality, appoints people on the basis of merit, and matches personnel to positions, give full play to the leadership and gatekeeping role of the Party organization, put political standards first, strictly control politics, conduct, ability, style, and integrity, strictly implement the principles, conditions, and procedures for the selection and appointment of cadres, strictly implement the systems of cadre terms and avoidance of appointment, establish a personnel orientation that focuses on the grassroots, practice, and responsibility, improve the quality of cadre inspections, select and appoint people accurately and scientifically, and effectively select and appoint good cadres needed by the Party and the people. Strengthen supervision of the entire process of cadre selection and appointment, and create a clean and upright environment for the selection and appointment of personnel.

Broaden the perspective of selecting and employing personnel, promote exchanges of cadres between localities and departments, between regions, between departments, between Party and government organs and state-owned enterprises and institutions and other social organizations, and make comprehensive use of methods such as aid and secondment to increase support for the selection of cadres for major national strategies.

Article 25　 Establish and improve a strict management system for thoughts, work, work style, and discipline, focus on leading cadres, especially the principal party and government officials, and highlight political supervision of cadres' "two safeguards", compliance with the Party Constitution, Party rules and regulations, and the Constitution, laws and regulations, implementation of the Party's line, principles and policies, implementation of the Party Central Committee's decisions and arrangements, and compliance with the norms of political life within the Party. Adhere to catching problems early, small, and often, strengthen daily management and supervision of fulfilling duties and responsibilities, and promote the majority of cadres to perform their duties, exercise power, and carry out their work in strict accordance with the system.

Article 26 Establish and improve a positive incentive system that advocates hard work, promotes responsibility, and encourages and encourages, adheres to the combination of strict management and kindness, and pays equal attention to incentives and constraints, strengthens incentives and protection for cadres who dare to take responsibility and act well, and guides the orientation of doing things and starting businesses with the correct personnel orientation. Correctly treat and reasonably use cadres who are held accountable and punished, improve the system of clarifying and rectifying the names of cadres who are falsely accused, improve the commendation and reward system, implement and improve the salary, welfare and insurance system for cadres, care about the physical and mental health of cadres, increase policy support for grassroots cadres, especially cadres in difficult and arduous areas, and fully mobilize the enthusiasm, initiative and creativity of the majority of cadres to do things and start businesses.

Article 27:　 Focusing on the long-term development needs of the Party and the country, we will continue to broaden sources, optimize structures, improve methods, and improve quality. We will discover and select outstanding young cadres from all fronts, fields, and industries, optimize growth paths, establish a regular training and exercise mechanism for cadres that is linked up and down and pays long-term attention, improve timely use and dynamic management mechanisms, improve institutional measures to promote outstanding young cadres to stand out, and promote young cadres to strengthen ideological and theoretical training and grassroots practical training and improve their ability to solve practical problems. Make good use of cadres of all ages and optimize the echelon structure of the cadre team. Coordinate the training and selection of female cadres, ethnic minority cadres, and non-Party cadres.

Article 28 Strengthen the Party's centralized and unified leadership over the civil service team, and improve a unified, standardized and efficient leadership system for civil service work. Implement the Civil Service Law of the People's Republic of XXXX, improve the civil service system with Chinese characteristics, improve the systems of parallel positions and ranks, recruitment and exchange, assessment and rewards and punishments, and training supervision, build a standardized and complete civil service management system, and improve a scientific and effective civil service management mechanism. Adhere to and improve the classified management of civil servants, and improve management efficiency and scientific level.

Article 29 Strictly implement the cadre retirement system, strengthen the ideological and political construction and party organization construction of retired cadres, improve and innovate the service and management of retired cadres, and organize and guide retired cadres to play their role.

Article 30: Adhere to and strengthen the Party’s centralized and unified leadership over institutional and staffing work, establish and improve a working system in which the organization department uniformly manages the institutional and staffing committee office, do a good job in improving the leadership and management system, coordinate cadre and institutional and staffing resources, and ensure an organic connection between institutional and staffing management and cadre management.

Chapter V Human Resources Work

Article 31:　 Adhere to the principle of the Party managing talent, establish the strategic position of talent leading development, follow the laws of the socialist market economy and the laws of talent growth, break the ideological concepts and institutional mechanism barriers that restrict talent development, build a scientific, standardized, open and inclusive, and efficient talent development governance system, cultivate, introduce, and make good use of talents in all aspects, strive to gather outstanding talents from all aspects who are patriotic and dedicated, promote the implementation of the strategy of building a country with talents and innovation-driven development, and provide strong talent support for the great cause of national rejuvenation.

Article 32 Party committees (party groups) at all levels should strengthen their leadership over talent work in their regions, departments and units, and form a pattern of party management over talent work in which the party committee is in unified leadership, the organization department takes the lead in overall coordination, the relevant departments perform their respective duties and cooperate closely, employers play a leading role, and social forces participate extensively.

The Central Committee of the Communist Party of XXXX has established the Central Talent Work Coordination Group to provide macro-guidance, overall coordination, policy innovation, key promotion, supervision and inspection for national talent work and talent team building. The Central Talent Work Coordination Group has an office to handle the daily work of the Central Talent Work Coordination Group. The Central Talent Work Coordination Group Office is located in the Organization Department of the Central Committee.

Local Party committees shall establish leading (coordinating) institutions for talent work to coordinate talent work and talent team building in their respective regions. Functional departments within the Party committee and government systems that have more talent work functions or a relatively concentrated number of talents may establish leading institutions and service agencies for talent work based on actual conditions.

Article 33:　 We will closely focus on the needs of economic and social development, focus on major development strategies, strengthen macro-planning for talent team building, and cultivate a large number of high-quality talents with both integrity and ability. We will adhere to high-end leadership and overall development, organize and implement major talent projects, and coordinate the construction of talent teams in various fields.

Article 34:　 Establish a global vision and strategic perspective, implement a more active, more open and more effective talent policy, adhere to the principle of using talents, gather talents from all over the world and use them. Promote the optimal allocation of talent resources, give full play to the decisive role of the market and better play the role of the government, and encourage and guide talents to flow to difficult and remote areas and grassroots frontlines.

Article 35: Coordinate the reform of the talent development system and mechanism and policy innovation, resolutely break the paper-centric, title-centric, academic degree-centric, and award-centric mentality, improve the mechanisms for talent introduction, training, use, evaluation, mobility, and incentives, accelerate the construction of an attractive and internationally competitive talent system, delegate power to employers, free up talents, and stimulate their innovative vitality.

Article 36:　 Give full play to the Party's political advantages, organizational advantages, and close ties with the masses, strengthen political guidance and political absorption of talents from all aspects, and guide the vast number of talents to be committed to patriotism and dedication and to be brave in innovation and creation. Adhere to the system of Party committees contacting and serving experts, improve the working mechanism of leading cadres directly contacting and serving talents, listen to the opinions and suggestions of talents in a timely manner, and care about the work and life of talents.

Article 37　 We shall establish a strong awareness of talent, improve the talent service and guarantee system, strengthen the publicity of outstanding talents and advanced models, create a good atmosphere of respecting labor, knowledge, talents and creativity, encourage innovation, tolerate failure, and create a vivid situation where everyone can become talented and everyone can display their talents.

Chapter VI: Guarantee and Supervision

Article 38　 Party committees (leading party groups) at all levels shall earnestly strengthen their leadership over organizational work, care about and support organizational departments in performing their duties and carrying out their work, reasonably allocate organizational structures, strengthen work forces, provide necessary working conditions and financial guarantees, coordinate all aspects, and form a joint force to do a good job in organizational work. Strengthen the construction of the leadership team of the organizational department, and focus on selecting cadres who are politically strong, principled, fair and upright, and have experience in party work to serve as leading cadres of the organizational department.

Article 39: Organization departments shall resolutely implement the decisions and arrangements of the Party Central Committee and the Party Committee (Party Group), and strictly implement the system of requesting instructions and reporting on major matters. Adhere to and improve the system of departmental executive meetings, improve the rules and procedures for meetings, and give full play to the collective leadership and gatekeeping role of departmental executive meetings.

Article 40 Organization departments shall focus on their main responsibilities and tasks, improve work mechanisms, optimize work processes, strengthen investigation and research, and pay attention to the use of Internet technology, digital technology and information technology to improve work efficiency.

Article 41.　 Organization departments should strengthen their awareness of being political organs, take the lead in carrying forward the glorious traditions and fine style of work of the Party, take the lead in strengthening the "four consciousnesses", firming up the "four self-confidences", and achieving the "two safeguards", adhere to taking the political construction of the Party as the overall guide, and thoroughly promote strict management of the department, strict self-discipline, and strict leadership of the team, and strive to build a model department that is politically conscious, fair, professional, and has a good style of work, so that the Party Central Committee can be assured, Party members, cadres and talents can trust it, and the people can be satisfied.

Strengthen the construction of the organization and personnel cadre team, strengthen education on political discipline and political rules, strictly observe organizational personnel discipline and confidentiality discipline, adhere to integrity and honesty, focus on improving professional capabilities, and ensure absolute political reliability and absolute loyalty to the Party.

Article 42　 Party committees (party groups) at all levels shall implement the main responsibility of comprehensively and strictly governing the Party, strengthen supervision and inspection of the implementation of these regulations, and include the implementation of these regulations in the assessment of leading bodies and leading cadres, and in the scope of inspections.

Article 43 Anyone who violates the relevant provisions of these Regulations shall, depending on the severity of the circumstances, be given criticism and education, ordered to conduct an inspection, given a warning, dealt with by the organization, or be punished in accordance with regulations, discipline, and the law.

Chapter VII Supplementary Provisions

Article 44 The Central Military Commission may formulate relevant regulations in accordance with the spirit of these regulations.

Article 45 This Regulation shall be interpreted by the Central Organization Department.

Article 46 This regulation shall come into force on the date of its promulgation.